

EXHIBIT A

Gregory P. Lindstrom

Mediator / Arbitrator / Independent Panelist

Gregory P. Lindstrom is a member of Phillips ADR Services' distinguished panel of neutrals. He was a senior trial lawyer at Latham & Watkins and former General Counsel of The Irvine Company. He has been a full-time mediator for the past 14 years. Greg's combination of extensive litigation experience and deep business expertise allows him to bring the perspective of both an advocate and the client to the resolution of complex disputes and make him a valued member of the Phillips ADR team.

Greg was born and raised in California. He attended the University of California at Los Angeles, graduating summa cum laude in 1975. He majored in economics with a focus on law and economics. He continued his studies at the University of Chicago Law School, where he worked closely with renowned professor (now Judge) Richard Posner. He received his J.D. degree in 1978, and returned to California.

Greg joined Latham & Watkins in Los Angeles in June, 1978, and spent the next thirty years of his career with the firm, becoming a partner in 1986 and ultimately serving as the Managing Partner of the San Francisco office for seven years. He also served two terms on the firm's Global Executive Committee.

At Latham, Greg specialized in complex litigation, handling major matters in a wide array of substantive areas, and ultimately focusing principally on antitrust. He tried more than 30 cases and was elected to the American College of Trial Lawyers in 1998. Among many courtroom accomplishments, he was co-lead counsel in the landmark antitrust case, United States v Oracle Corporation, which the National Law Journal selected as the "Defense Verdict of the Year" for 2004. He was named as one of the "Best Lawyers in America" each year for more than a decade.

In 2008, Greg retired from Latham and joined his longtime client, The Irvine Company, as General Counsel. Over the next four years, his duties expanded to include responsibility for all administrative functions of the company, including Legal, Finance and Accounting, Tax, Information Technology, Human Resources, Risk Management, Marketing, Communications and Strategic Planning. Throughout his tenure at The Irvine Company, Greg served as a member of the four-person Office of the Chairman, which oversaw the entire operations of the company. Finally, he acted as Corporate Secretary and the primary liaison with the Board of Directors and the Audit, Governance and Compensation Committees. Greg retired from The Irvine Company at the end of 2011.



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While in private practice, and later as a general counsel, Greg was an active proponent of alternative dispute resolution, participating in dozens of mediations and arbitrations. His commitment to the efficient out-of-court resolution of business disputes prompted him to become a full-time alternative dispute resolution professional in 2012. Greg joined Phillips ADR at its inception in November, 2014, and has built a national mediation practice specializing in complex litigation, particularly antitrust matters. He has mediated more than 300 cases, achieving settlements in more than a dozen cases between \$100 million and \$1 billion. Most recently Greg mediated the resolution of more than twenty separate sets of antitrust claims asserted against the National Association of Realtors and a number of large real estate brokerage firms, resulting in over \$1 billion of settlement payments and wide-ranging business practices changes regarding commissions and governing the way real property is sold in the U.S.